



Jeff Hastings, Chairman

Anthony W. Perlatti, Director

Inajo Davis Chappell, Board Member

Anthony Kaloger, Deputy Director

Terence M. McCafferty, Board Member

Lisa M. Stickan, Board Member

MEETING AGENDA

December 22, 2022

9:00 a.m.

THE PLEDGE OF ALLEGIANCE

ADMINISTRATIVE

1. Approval of the minutes from the November 29, 2022, Board Meeting

BALLOT

2. Certification of the automatic recount results from the November 8, 2022, General Election for the Cuyahoga County Court of Common Pleas (FTC 1/12/2023)

CANDIDATE AND PETITION SERVICES

3. Acknowledgment of deaths in, resignations from and appointments to elected office

NEW BUSINESS

PUBLIC COMMENT¹

EXECUTIVE SESSION

Discussion of personnel issues (to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official) and disputes involving the public body that are the subject of pending or imminent court action.

Video of this meeting can be viewed at <https://www.youtube.com/CuyahogaCountyBOE>

¹ Please email mbejjani@cuyahogacounty.gov or dwhite1@cuyahogacounty.gov with your name and the nature of your comment so we can fully assist you.



2022 Board Meeting Schedule

December 2022

Thursday, December 22th @ 9:00AM

Certification of the November 8, 2022 Recount

VOTE CUYAHOGA COUNTY BOARD OF ELECTIONS

2023 Board Meeting Schedule

January 2023

Wednesday, January 18th @ 9:30AM

January Board Meeting

February 2023

Monday, February 13th @ 9:30AM

Certification of candidates and issues for the May 2, 2023 Primary Election

March 2023

Reorganization of the Board

Monday, March 6th @ 9:30AM

Certification of write-in candidates for May 2, 2023 Primary Election

Certification of Berea candidates and remaining issues for May 2, 2023 Primary Election

April 2023

Wednesday, April 5th @ 9:30AM

April Board Meeting

Friday, April 28th @ 9:30AM

Meeting for the May 2, 2023 Primary Election

May 2023

Tuesday, May 2nd

May 2, 2023 Primary Election

Monday, May 15th @ 9:30AM

Provisional verification for May 2, 2023 Primary Election

Tuesday, May 23rd @ 9:30AM

Certification of the May 2, 2023 Primary Election

June 2023

Week of June 5, 2023 (Date TBD)

Potential Audit/Recount Certification Meeting of the May 2, 2023 Primary Election

Certification of remaining issues and charter amendments for the August 8, 2023 Special Election

Wednesday, June 21st @ 9:30AM

Certification of candidates and issues for the September 12, 2023 Primary Election

Certification of independent candidates for the November 7, 2023 General Election

July 2023

Monday, July 17th @9:30AM

Certification of write-ins for September 12, 2023 Primary Election

Certification of remaining issues for September 12, 2023 Primary Election

August 2023

Monday, August 7th @9:30AM

Meeting for the August 8, 2023 Special Election

Tuesday, August 8th

August 8, 2023 Special Election

Provisional verification for the August 8, 2023 Special Election

Monday, August 21st @9:30AM

Certification of candidates and issues for the November 7, 2023 General Election

Tuesday, August 29th @9:30AM

Certification of the August 8, 2023 Special Election

September 2023

Monday, September 11th @9:30AM

Audit/Recount Certification of the August 8, 2023 Special Election

Certification of remaining candidates for the November 7, 2023 General Election

Certification of remaining issues and charter amendments for the November 7, 2023 General Election

Certification of write-in candidates for the November 7, 2023 General Election

Tuesday, September 12th

September 12, 2023 Primary Election

Wednesday, September 27th @ 9:30AM

Provisional verification for the September 12, 2023 Primary Election

Certification of the September 12, 2023 Primary Election

October 2023

Wednesday, October 18th @ 9:30AM

October Board Meeting

November 2023

Friday, November 3rd @ 9:30AM

Meeting for the November 7, 2023 General Election

Tuesday, November 7th

November 7, 2023 General Election

Monday, November 20th @9:30AM

Provisional Verification for the November 7, 2023 General Election

Tuesday, November 28th @ 9:30AM

Certification of the November 7, 2023 General Election

December 2023

Monday, December 18th @9:30AM

Audit Certification of the November 7, 2023 General Election

Certification of candidates and issues for the March 5, 2024 Primary Election

January 2024

Monday, January 8th @ 9:30AM

Certification of remaining issues and charter amendments for the March 5, 2024 Primary Election

Certification of write-in candidates for the March 5, 2024 Primary Election

Agenda Item

#1



**Board Meeting
11/29/2022**

Attending:

Jeff Hastings, Chairman
Inajo Davis Chappell, Board Member
Terence M. McCafferty, Board Member
Lisa M. Stickan, Board Member
Anthony Perlatti, Director
Tony Kaloger, Deputy Director

Mary Bejjani, Clerk to the Board
Skip White, Clerk to the Board

The Cuyahoga County Board of Elections Meeting began at 9:30 a.m. Hereinafter referred to as the CCBOE/Board.

Chairman Hastings noted that all Board Members were in attendance.

Agenda Item 1: Certification of the official results of the November 8, 2022, General Election

Brian Cleary, Ballot Department Manager, presented information from the Board Packet regarding the certification of the official results from the November 8, 2022, General Election.

There will be an automatic recount for the contest for the Cuyahoga County Court of Common Pleas (FTC 1/12/2023). The automatic recount is scheduled for Monday, December 5, 2022, at 9:30 a.m. The Post-Election Audit will be replaced with an automatic recount per the Secretary of State guidelines. When there is a County-wide recount, the recount takes the place of a post-election audit.

Chairman Hastings stated the Board has the matter of the South Euclid Municipal Court race. The matter has been discussed publicly, and there will be more discussion on this matter this morning. Therefore, the matter of certifying the South Euclid Municipal Court race will be handled separately from the certification of the other election results.

- **Authorization to approve the remake of the optical scan ballots from the November 8, 2022, General Election**
Chairman Hastings moved to authorize to approve the remake of the optical scan ballots from the November 8, 2022, General Election. Board Member Davis Chappell seconded. The motion passed unanimously.
- **Authorization to approve absentee ballots from the November 8, 2022, General Election**
Chairman Hastings moved to authorize approval of absentee ballots from the November 8, 2022, General Election. Board Member Davis Chappell seconded. The motion passed unanimously.

Narrative that is underlined in the CCBOE minutes relates to a motion that was acted on by the Board.

- **Authorization to approve provisional ballots from the November 8, 2022, General Election**
Chairman Hastings moved to authorize approval of provisional ballots from the November 8, 2022, General Election. Board Member Davis Chappell seconded. The motion passed unanimously.
- **Acknowledgment of the pre & post-test results of the vote tabulation system from the November 8, 2022, General Election**
Chairman Hastings moved to acknowledge the pre & post-test results of the vote tabulation system from the November 8, 2022, General Election. Board Member Davis Chappell seconded. The motion passed unanimously.
- **Acknowledgment of Official District Wide Results of the November 8, 2022, General Election for Cuyahoga, Holmes, Medina, and Wayne Counties**
Chairman Hastings moved to acknowledge the Official District Wide Results of the November 8, 2022, General Election for Cuyahoga, Holmes, Medina, and Wayne Counties. Board Member Davis Chappell seconded. The motion passed unanimously.

Chairman Hastings moved, with the exception of the South Euclid Municipal Court race, to authorize and approve the certification of the official results of the November 8, 2022, General Election. Board Member Davis Chappell seconded. The motion passed unanimously.

Chairman Hastings stated Assistant Prosecutor Musson provided the Board with a legal opinion on Friday, November 25, 2022, concerning the matter of the South Euclid Municipal Court race. Chairman Hastings stated this matter came to the Board's attention on November 3, 2022, when Judge Hagan spoke to the Board five days before the November 8, 2022, General Election. Judge Hagan initially contacted Chairman Hastings by email on November 1, 2022, and Judge Hagan's email was forwarded to all the Board Members. The notification was received seventy-seven days after the certification of candidates and five days before the Election, asserting that an election for South Euclid Municipal Court Judge should not be held in 2022 but in 2023. Mr. Timothy Sterkel ran unopposed for judge, South Euclid Municipal Court and received an official count of 4,107 votes.

The Board then discussed whether to certify the election results for the South Euclid Municipal Court race.

Board Member Davis Chappell made a motion to release the November 25, 2022, legal opinion from Assistant Prosecutor Musson. Chairman Hastings seconded. The motion passed unanimously.

Chairman Hastings moved to certify the South Euclid Municipal Court Election. Board Member Davis Chappell seconded. The motion passed unanimously.

The transcript of the proceedings regarding the South Euclid Municipal Court race can be obtained by contacting Mary Bejjani, CCBOE Clerk to the Board, at 216-443-6430/mbejjani@cuyahogacounty.gov.

Agenda Item 2: Acknowledgment of the date, time, and place of the post-election audit for the November 8, 2022, General Election

Brian Cleary, Ballot Department Manager, indicated per the Secretary of State guidelines, the post-election audit will be replaced with the County-wide recount for the Cuyahoga County Court of Common Pleas (FTC 1/12/2023) contest from the November 8, 2022, General Election. The recount is scheduled for Monday, December 5, 2022, at 9:30 a.m. Both candidates will be advised of the recount

by certified letter stating the date and time. There will be a hand count of five percent of the race. The five percent will be scanned, and if it matches the hand count, the 95% balance of the ballots are then scanned. The recount process will take approximately three weeks to complete. Board Member Davis Chappell asked what the approximate cost of the recount is. Mr. Cleary stated the cost would be part of the certification recount summary.

Chairman Hastings moved to acknowledge the County-wide recount for November 8, 2022, General Election will begin on Monday, December 5, 2022, at 9:30 a.m. at the CCBOE Ballot Tabulation Center. Board Member Davis Chappell seconded. The motion passed unanimously.

Agenda Item 3: Acknowledgment of resignations from and appointments to elected office

Chairman Hastings moved to acknowledge the resignations from and appointments to elected office as provided in the meeting material. Board Member Davis Chappell seconded. The motion passed unanimously.

Agenda Item 4: Approval of voucher

Shaunquitta Walker, Fiscal Services Manager, stated that the TEC Communications voucher is a renewal of call center software support. Director Perlatti said TEC Communications is the County telephone provider. In 2020 the County phone system changed to a virtual cloud. The CCBOE was part of the County system and required additional enhancements to service voters. The annual renewal provides the CCBOE with 100 licenses. Chairman Hastings asked if the public could access certain information 24/7 with the phone system. Director Perlatti said yes, the phone system allows the CCBOE to have different functionalities to contact the Registration, Election Officials, and other Departments. Board Member Davis Chappell asked if there was an agreement the CCBOE entered into with TEC Communications and whether that agreement had been reviewed for providing the service. Ms. Walker stated the agreement is with Cuyahoga County, and the CCBOE is a subset of the County Agreement. Board Member Davis Chappell asked if the agreement had been reviewed. Director Perlatti stated the Cuyahoga County IT Department reviewed the agreement. Board Member Davis Chappell asked if the CCBOE is only authorizing the expenditure for a phone system that is needed and used. Director Perlatti stated yes.

Chairman Hastings moved to approve the voucher set forth in the board materials. Board Member Davis Chappell seconded. The motion passed unanimously.

Agenda Item 5: Approval of the personnel agenda

Chairman Hastings moved to approve the personnel agenda set forth on the docket, which calls for a six-point forty-four percent (6.44%) market rate salary adjustment for all non-bargaining and unclassified employees. Board Member Stickman seconded.

Board Member Davis Chappell asked if the salary increase applies to Board Members, as the Board should not be voting on an increase that affects the Members. Director Perlatti said no, the Board Member's salaries are not included in the increase. As stated in a specific section of the Ohio Revised Code, Board Members' salaries are based on the county population.

Chairman Hastings asked if the County is giving the CCBOE the funds for the raise and does the increase raise the salary bands. Director Perlatti stated yes, the County is making an additional

appropriation. As part of the legislation indicates, the Office of Budget and Management was directed to fund the impacted agencies. The funds have already been appropriated into the budget. The County Human Resources Department, the Personnel Review Commission, and the Archer Group engaged in the process of reviewing the County's salary ranges. A determination was made that the entire salary range should be increased by 6.44%. for non-bargaining and unclassified employees. All employees, regardless of where they fall in the range, should also be increased by 6.44%. The County has a different salary schedule from the CCBOE. Board Member Davis Chappell asked if the bands do not change; only the amounts within the bands change. The classifications the Archer study put in place do not change, just the amounts. Director Perlatti stated yes. Chairman Hastings asked what the gross amount of the increase for the CCBOE. Director Perlatti stated the increase is approximately \$315,000. Chairman Hastings asked if the County would recognize the increased payroll for next year's budget. Director Perlatti said the increase will be sustained in 2023 and beyond. The motion passed unanimously.

New Business

PUBLIC COMMENT

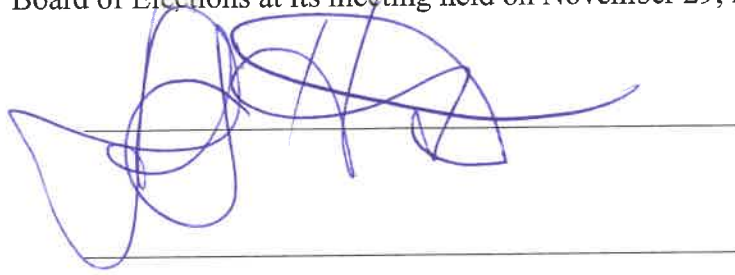
Charles Drake provided public comment regarding compensation for Rovers

EXECUTIVE SESSION

Chairman Hastings moved to adjourn the meeting at 10:29 a.m. Board Member Davis Chappell seconded. The motion passed unanimously.

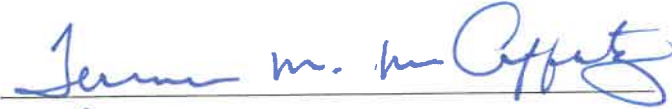
Certification: I have reviewed the above minutes and certify that they are an accurate summary of the actions taken by the Cuyahoga County Board of Elections at its meeting held on November 29, 2022.

Jeff Hastings, Chairman



Inajo Davis Chappell, Board Member

Terence M. McCafferty, Board Member



Lisa M. Stickan, Board Member



Anthony Perlatti, Director

Agenda Item #2

Recount Summary

November 8, 2022 General Election

Automatic Recount

CRT OF COM PLEAS GEN DIV FTC 1/12/2023

Total Ballots Cast in Contest – 416,339

Total Ballots Hand Counted – 21,014 (5.04% of Total Ballots Cast)

ID	Precinct	Ballots Cast
11	BAY VILLAGE -04-B	789
27	BEDFORD -03-B	326
36	BEDFORD HEIGHTS -02-B	266
57	BRECKSVILLE -00-B	757
59	BRECKSVILLE -00-D	752
76	BROADVIEW HEIGHTS -04-A	1078
80	BROOK PARK -01-A	427
83	BROOK PARK -02-A	517
88	BROOK PARK -03-C	502
104	CHAGRIN FALLS TWP -00-A	67
149	CLEVELAND -03-B	413
162	CLEVELAND -03-O	520
166	CLEVELAND -03-S	89
194	CLEVELAND -05-G	130
268	CLEVELAND -08-R	158
274	CLEVELAND -09-F	154
309	CLEVELAND -10-Q	135
333	CLEVELAND -12-C	293
381	CLEVELAND -14-O	106
398	CLEVELAND -15-P	381
407	CLEVELAND -16-G	195
439	CLEVELAND HEIGHTS -01-C	462
492	EUCLID -02-B	347
505	EUCLID -05-A	353
517	EUCLID -07-C	256
539	GARFIELD HEIGHTS -01-B	327
542	GARFIELD HEIGHTS -02-B	273
583	LAKEWOOD -01-G	555
598	LAKEWOOD -03-D	590
608	LAKEWOOD -04-E	355
658	MAYFIELD VILLAGE -04-A	331
659	MIDDLEBURG HEIGHTS -01-A	750

682	NORTH OLMSTED -02-D	690
685	NORTH OLMSTED -03-B	147
686	NORTH OLMSTED -03-C	804
694	NORTH OLMSTED -04-E	570
696	NORTH ROYALTON -01-A	621
708	NORTH ROYALTON -04-B	670
723	OLMSTED FALLS -01-A	324
758	PARMA -03-E	425
768	PARMA -05-D	613
791	PARMA -09-D	554
878	SOLON -07-A	705
881	SOUTH EUCLID -01-B	467
919	STRONGSVILLE -04-A	767
941	WARRENSVILLE HTS -02-A	266
973	WESTLAKE -06-C	737

The Ballot Department randomly selected forty-seven (47) precincts to be hand counted. The hand count of votes in the selected precincts matched the results of the Official Canvass. These hand counted precincts were rescanned and tabulated using electronic voting equipment. The electronic tabulation matched the results of the hand count and Official Canvass.

The remaining precincts (928 precincts) in the contest were rescanned and tabulated using electronic voting equipment. The electronic tabulation matched the Official Canvass.

SUMMARY

Run Date:12/16/22

RUN TIME:11:36 AM

November 8,2022

General Election

Cuyahoga County, Ohio

Recount Results

VOTES PERCENT

CRT OF COM PLEAS GEN DIV FTC 1/12/2023

(VOTE FOR) 1

Brian Mooney	156,375	50.19
Joan Synenberg.	155,219	49.81
Over Votes	182	
Under Votes	103,593	

Agenda Item

#3

Death in Elected Office

1. Joseph M. Juby, Garfield Heights City School District, Board Member¹

Resignations from Elected Office

1. Katherine A. Gallagher, City of Brooklyn, Mayor²
2. Ron Van Kirk, City of Brooklyn, Member of Council at Large³
3. Laura Kozminski-VanderHart, Village of Moreland Hills, Member of Council⁴
4. Cynthia Tomasch, Olmsted Falls City School District, Board Member⁵
5. Sean P. Brennan, City of Parma, President of Council⁶
6. Richard Dell'Aquila, City of Seven Hills, Ward 4 Councilman⁷

Appointment to Elected Office

1. Jennette Irish-Glass, Village of Moreland Hills Council, Member of Council
2. Anthony Isom, Garfield Heights City School District, Board Member

¹Term ends 12-31-2023; no special election required.

²Vacancy is effective at noon on 12-30-2022. Term ends 12-31-2023; no special election required.

³*Ibid.*

⁴Term ends 12-31-2023; no special election required.

⁵Vacancy is effective 12-31-2022. Term ends 12-31-2023; no special election required.

⁶*Ibid.*

⁷*Ibid.*

6505 Brecksville Road

Independence, OH

X

JOSEPH JUBY OBITUARY

Joseph Michael Juby, age 70; beloved husband of Anita (nee Capadona); loving father of Michael (Shannon, Col. USAF), Pamela Kolar (deceased) (Bryan) and Joseph (Ashley); cherished grandfather of Matthew, Nicolette, Donovan, Addison, Brayden, Brycen, Gianna and Everly; dearest son of Joseph and Otilia (both deceased); loving brother of Richard (deceased), Wayne (deceased), Sandra Dikowicz and Janice Lynch; dear uncle and great uncle. Joe was a Firefighter/Paramedic for Garfield Heights Fire Department for 26 years. He was also a Garfield Heights School District Board of Education Member for 19 years. Family and friends may call at GOLUBSKI DELIBERATO FUNERAL HOME (AT VODRAZKA FUNERAL HOME) 6505 BRECKSVILLE RD., INDEPENDENCE for Visitation on Sunday, October 9, 2022 from 2-8pm. Prayers at the funeral home Monday, October 10 at 9:15am, followed by Mass of Christian Burial at St. Therese Church at 10:00am. Interment Holy Cross Cemetery. In lieu of flowers, the family requests contributions be made in memory of Joe to a charity of choice.



Published by The Plain Dealer from Oct. 3 to Oct. 5, 2022.



To plant trees in memory, please visit the [Sympathy Store](#).

MEMORIES & CONDOLENCES

Sponsored by The Family.

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[Not sure what to say?](#)



December 20, 2022

Brent Lawler
Cuyahoga County Board of Elections
2925 Euclid Avenue
Cleveland, OH 44115

Dear Mr. Lawler:

This is notification of the resignation of Katherine A. Gallagher as Mayor for the City of Brooklyn. Ms. Gallagher has resigned as Mayor effective December 30, 2022. I have enclosed a copy of her letter of resignation.

Pursuant to Article IV, Section 1 Term of Office, and Article IV Section 4 Election of Successor in Case of Vacancy, of the Charter of the City of Brooklyn, it is not required to hold an election for this unexpired term of Mayor from 1/1/20 through 12/31/23.

This is also notification of the resignation of Councilman-at-Large Ron Van Kirk, our Council President, effective at noon on December 30, 2022, in order that he accept the position of Mayor for the balance of Mayor Gallagher's term. I have also enclosed a letter of his resignation.

Pursuant to Article III, Section 4 Vacancies of the Charter of the City of Brooklyn, it is not required to hold an election for this unexpired term of Councilmember-at-Large from 1/1/20 through 12/31/23.

I will notify you by separate letter of the appointment of Mr. Van Kirk's replacement to Councilmember-at-Large.

Sincerely,

CITY OF BROOKLYN, OHIO

A handwritten signature in blue ink that reads "Mary-Jo Banish".

Mary-Jo Banish
CLERK OF COUNCIL

cc: Kevin Butler, Law Director

MOVING FORWARD TOGETHER.

CITY OF BROOKLYN • 1619 Memorial Avenue Brooklyn, OH 44115 • 216.351-2133 • brooklynohio.gov

22 DEC 20 PM 12:27



December 20, 2022

Mary-Jo Banish
Clerk of Council
7619 Memphis Avenue
Brooklyn, OH 44144

Dear Clerk Banish:

This is notification of my resignation as Mayor of the City of Brooklyn, for the term ending 12/31/2023, effective at noon on December 30, 2022.

Sincerely,

CITY OF BROOKLYN, OHIO

A handwritten signature in blue ink that reads "Katherine Gallagher".

Katherine A. Gallagher



December 20, 2022

Mary-Jo Banish
Clerk of Council
7619 Memphis Avenue
Brooklyn, OH 44144

Dear Clerk Banish:

This is notification of my resignation as member of Council-At-Large of the City of Brooklyn, for the term ending 12/31/2023, effective at noon on December 30, 2022, in order that I accept the position of Mayor created by a vacancy in that office.

Sincerely,

CITY OF BROOKLYN, OHIO

A handwritten signature in blue ink, appearing to read "Ron Van Kirk", is written over a faint, larger blue ink signature.

Ron Van Kirk

MOVING FORWARD TOGETHER.

CITY OF BROOKLYN • 7619 Memphis Avenue Brooklyn, OH 44144 • 216 333-2333 • brooklynohio.gov

22 DEC 20 PM 12:27

Laura Kozminski-VanderHart

25 Fircrest Ln.

Moreland Hills, OH 44022

706.340.4328

lkvanderhart@morelandhills.com

laurakoz@hotmail.com

17th October 2022

Moreland Hills Village Council

Moreland Hills Village Hall

4350 SOM Center Rd.

Moreland Hills, OH 44022

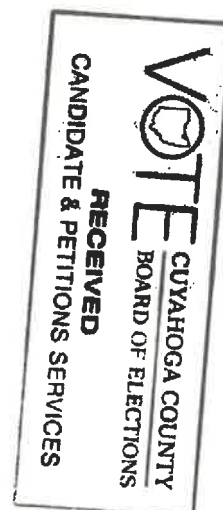
Dear Mayor Fritz and Village Council,

I, Laura Kozminski-VanderHart, am formally resigning from my position as Councilperson for the Village of Moreland Hills, OH. I have greatly enjoyed my time serving the residents of Moreland Hills and working alongside each of you. This resignation letter will be effective as of Friday, October 21, 2022.

Sincerely,



Laura Kozminski-VanderHart



22 DEC 9 PM 10:48

Cynthia Tomasch
7519 River Road
Olmsted Falls, OH 44138
November 15, 2022

Mrs. Holly Neumann
President, Olmsted Falls City Schools Board of Education

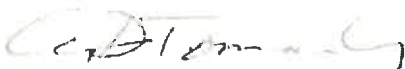
Dear Mrs. Holly Neumann:

Please accept this as official notice of my intent to resign from the Olmsted Falls City Schools Board of Education on December 31, 2022. I am very grateful for the opportunity that I have had to serve our district by initially being appointed by the Board of Education members in February of 2016 and to the voters in our community who elected me to serve in two subsequent elections.

My reasons for resigning are personal in nature, and I feel that it is the right decision for me at this time. I have the deepest respect for the Board members who serve now and those I served with over the past seven years. I believe the district leadership is exceptionally strong, with Superintendent Dr. Jim Lloyd and Treasurer Brett Robson at the helm. I am honored to have worked with such a fine team of people over the past seven years and look forward to continuing to be a strong supporter of our district in the future.

I will continue to serve as a Board of Education member through December 31, 2022.

My very best regards,


Cynthia Tomasch



22 NOV 29 PM 3:01

SEAN P. BRENNAN
PRESIDENT OF CITY COUNCIL
Email: councilmanbrennan@sbcglobal.net



OFFICE OF THE COUNCIL
6611 Ridge Road • Parma, Ohio 44129
Office: 440-885-8091
Fax: 440-885-8087
www.cityofparma-oh.gov

December 19, 2022

Anthony W. Perlatti
Director
Cuyahoga County Board of Elections
2925 Euclid Avenue
Cleveland, Ohio 44115

Dear Director Perlatti:

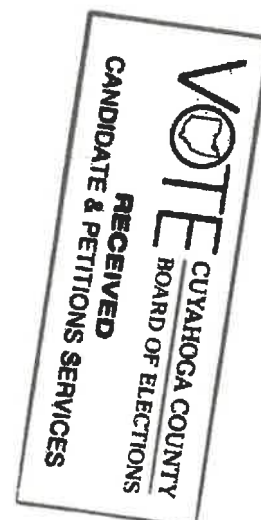
I am writing in an effort to announce that I will officially resign as President of Parma City Council effective at 11:59 pm on December 31, 2022. This is due to the fact that I will be sworn in as State Representative for the 14th Ohio House District on January 1, 2023.

Should you require anything further from me, please let me know at your convenience.

Thank you.

Sincerely,

Sean P. Brennan



22 DEC 19 AM 9:14

Ward 4 Councilman Richard Dell'Aquila
661 E. Pleasant Valley Road
Seven Hills, OH 44131
December 20, 2022

Honorable Phillip Kiriazis
President, Seven Hills City Council
7325 Summitview Drive
Seven Hills, OH 44131

Re: Resignation from the Office of Ward 4 Councilman
(Amended Date)

Dear Council President Kiriazis:

This letter is to amend my letter of November 28, 2022, regarding my resignation as Seven Hills Ward 4 Councilman due to my election to the Ohio House of Representatives, District 15. Under Ohio law, I am not permitted to hold both offices concurrently.

I am hereby advancing the date of my resignation as Councilman which was originally set out in my prior letter, to now be effective at 9:00 p.m. on December 31, 2022. I request that this new resignation date be reflected on the city's records.

Sincerely,



Richard Dell'Aquila

cc: Council Clerk
All Council Members
Mayor Anthony Biasiotta

'22 DEC 20 PM 12:27

***VILLAGE OF MORELAND HILLS, OHIO
OATH OF OFFICE***

State of Ohio
County of Cuyahoga

I, Jennette Irish-Glass do solemnly swear that I will support the Constitution of the United States, the Constitution of the State of Ohio and the Charter and Ordinances of the Village of Moreland Hills, and that I will faithfully, honestly and impartially discharge the duties of Council Member of the Village of Moreland Hills, State of Ohio, during my continuance in said office, so help me God.



Jennette Irish-Glass

Sworn to before me and subscribed in my presence this 5th day of December, 2022.



Mayor Daniel Fritz

**RECORD OF PROCEEDINGS
REGULAR BOARD MEETING
Monday, October 17, 2022**

The Board of Education of the Garfield Heights City School District met in regular session on Monday, October 17, 2022 at 6:00 p.m. with Mrs. Nichelle Daniels, President presiding.

ROLL CALL

Present: Mrs. Daniels, Ms. King, Ms. Morrison, Ms. Thomas
Absent: None

APPROVAL OF RESOLUTION NO. 2022-21 FILLING BOARD VACANCY

Moved by Ms. Thomas, seconded by Ms. Morrison to approve Resolution No. 2022-21 as follows:

Resolution No. 2022-21

Whereas a vacancy has been caused on the board of education by reason of death; and

Whereas this board of education has the legal authority to fill a vacancy for the unexpired term thereof;

Now, therefore, be it resolved by a majority vote of all the remaining members of the board of education of the Garfield Heights School District that Mr. Anthony Isom be and hereby is, appointed to serve as a member of the Board of Education of this school district for the unexpired term of Joseph M. Juby, ending on December 31, 2023.

Ayes: Ms. Thomas, Ms. Morrison, Ms. King, Mrs. Daniels
Nays: None

Mr. Sluka, Treasurer administered the Oath of Office to Mr. Isom.

ADOPTION OF AGENDA

Moved by Ms. King, seconded by Ms. Morrison to adopt the agenda.

Ayes: Ms. King, Ms. Morrison, Mr. Isom, Ms. Thomas, Mrs. Daniels
Nays: None

MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Moved by Ms. King, seconded by Ms. Thomas to approve the minutes from the Special Board Meeting of September 12, 2022 and September 24, 2022 and the Regular Board Meeting of September 19, 2022.

Ayes: Ms. King, Ms. Thomas, Mr. Isom, Ms. Morrison, Mrs. Daniels
Nays: None

BOARD PRESIDENT'S REPORT

I open my report by sharing on behalf of the Board of Education, the sincere remorse we all experienced during the last two weeks with the sad and unfortunate passing of our beloved Board Member Joe Juby. In the time that I worked with Mr. Juby, he demonstrated great passion for this school district, and love for our students. He was a tremendous leader in our community, as an alumnus of the Garfield Heights City Schools, as a fireman and paramedic, as a devoted husband to Anita, father and grandfather. Of course, best of all, he was an exceptional Board Member. The resolution on tonight's agenda will be read in its entirety and on behalf of everyone in this school district, our condolences to the Juby family and our expressed gratitude for Joe's loyal and faithful service to our school family. Will you join me in a moment of silence?

To fill the vacancy left as a result of the passing of Mr. Juby, the Board followed statutory processes, and would like to welcome Anthony Isom to the Board of Education. We look forward to a positive working relationship with Mr. Isom, who joins us this evening.

I close my report with a rededication to the purpose and cause that prompts us all to serve in various capacities in public education: The *belief in every child...* that each and every one of our students has the right to learn, to achieve and to grow... *That every day...* our responsibilities as board members, administrators, teachers and we as adults have a duty to provide our best efforts to train and mentor our youngsters and our young adults... and *that together*, the dynamic bond between schools, families, and students will help produce our future generations of leaders and contributors to society.

This concludes my report.

COMMITTEE REPORTS:

Cuyahoga Valley Career Center - Ashley M. Thomas, M. Ed.

Garfield Heights City Schools remains to have one of the highest amounts of enrollment at CVCC, this has been a 10 year trend. We also received a facilities presentation by our business manager Mike Dade. We have completed 4 interior projects as well as the external administrative entrance. We also received a 5 year forecast for our facilities department. We held College Night on October 6th, and we will host our Annual Holiday Craft Show on November 12th. We also recognized Garfield Heights student Sydney McLeod, who is a senior Health Careers student. She was introduced to the nursing field by her grandmother who was a nurse. She is also very involved here at the high school, she runs track and is a cheerleader. In her free time, she enjoys being with friends and family. When she graduates, she plans on working and attending the University of Cincinnati and studying to be a neonatal intensive care nurse.

Wellness Liaison - Heather Morrison

Legislative Committee - Ashley M. Thomas, M. Ed. & Nichelle N. Daniels

Finance Committee - Heather Morrison & Nichelle N. Daniels

Community and Family Engagement Liaison - Millette King, M. Ed. L.S.W.

In my role as Community Liaison, I give regular updates on significant issues impacting the District and the community. Today, I would like to update you on the status of negotiations with our teachers, represented by GHTA.

As many of you know, we are also trying to reach a new collective bargaining agreement with our teaching staff, which is represented by GHTA. I am a member of the Board's negotiations team and have been present at each meeting with the GHTA negotiation team.

At our last meeting, I provided an update of the progress made prior to entering mediation with the Federal Mediation and Conciliation Service. We have now met with a federal mediator on two separate occasions – October 11 and today, October 17.

On October 11, we met for over six hours with the GHTA team to make progress on reaching a new contract. At the end of the day, we reached a tentative agreement on two issues – teacher workday and granting teachers time during a professional development day to assist them in writing students' reading improvement plans. We then spent a significant amount of time discussing how to address the shared interest of ensuring proper substitute coverage exists for our elementary students. At the end of that date, based on the progress the teams made, we agreed to meet again on October 17, 2022.

Today, the Board team was optimistic and committed to doing everything we could do to try to reach a deal with GHTA's leadership. We started with the GHTA team at 8:00 a.m. and picked up where we left off on addressing the substitute coverage issues. Each party exchanged their written thoughts on how to address the issue. After a thorough discussion on that issue, the parties then turned to addressing the critical issues that remain.

In the early afternoon today, in order to try to resolve the contract, the Board team provided the Union team with an outline as to its proposed package deal. While I cannot share certain specifics of that proposed deal, the highlights of that package are as follows:

1. We increased the base increase percentage.
2. We accepted the Union's proposal related to increased severance pay.
3. We agreed to increase the classroom spot sub rates and classroom split rates.
4. We agreed to increase the rate for professional development outside the workday.
5. We agreed to increase the rate for tutoring on plan time.
6. We agreed to increase the rate for tutoring or home instruction.
7. We agreed to the Union's proposal to establish a supplemental committee to review the current supplemental salary schedule.
8. We withdrew our proposal related to converting a ½ day of teacher grading into a PD day.
9. We withdrew our prior proposal on mandatory professional development outside of the workday and offered an alternate proposal designed to address the Union's concerns.
- 10.

Unfortunately, despite the Board team offering a compromise position on almost all of the Union's critical issues, the Union team rejected the parameters of our proposed deal. However, the Board team remains committed to continuing to work collaboratively with the Union team to reach a fair contract. But it will take compromise from both sides to get a deal done here – the Board cannot do it alone and does not want to do it alone. We are hopeful that the Union team recognizes the significant movements the Board made across the remaining issues today and we look forward to meeting with the Union team soon to try to resolve the last remaining issues cooperatively.

Policy Committee – Joseph Juby & Nichelle N. Daniels

Legislative Liaison – Ashley M. Thomas, M. Ed.

SUPERINTENDENT'S REPORT

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This concludes my report.

REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS

None

REPORTS & RECOMMENDATIONS OF THE TREASURER

Moved by Ms. Thomas, seconded by Ms. King to:

Approve the Board Financial report for September 2022.

Ayes: Ms. Thomas, Ms. King, Mr. Isom, Ms. Morrison, Mrs. Daniels
Nays: None

SUPERINTENDENT RECOMMENDATIONS – ADMINISTRATIVE PERSONNEL

Moved by Ms. King, seconded by Ms. Morrison to approve the retirement resignation of Allen Sluka, Treasurer/CFO/Director of Business Services effective March 1, 2023 after 18 years of service with the Garfield Heights City Schools.

Ayes: Ms. King, Ms. Morrison, Mr. Isom, Ms. Thomas, Mrs. Daniels
Nays: None

SUPERINTENDENT RECOMMENDATIONS – CERTIFIED PERSONNEL

Moved by Ms. King, seconded by Ms. Morrison to approve the Certified Staff items as presented.

Approve the following Leaves of Absences:

NAME	BLDG.	TYPE	EFFECTIVE
Kimberly Russ	Elmwood	Medical LOA	11/16/22 - 1/3/23
Heather Saluan	Middle School	Extended Maternity LOA	11/14/22 - 1/23/23

Approve the following Resignations:

NAME	POSITION	BLDG.	Effective
Ethan Lubera	Physical Education	Middle School	7/8/22
Michael Galaska	Intervention Specialist	Middle School	10/7/22

Approve the following retirement resignations at the end of the 2022-2023 school year:

Name	Position	Bldg.	Years of Service
Michelle Milosevic	Mathematics	High School	34
Christy Walcott	Mathematics	High School	20
Cynthia Artrip	Intervention Specialist	Maple Leaf	31

Approve the contract modifications for certified employees for the 2022-2023 school year as a result of educational advancement or mastery of skills per the negotiated agreement.

Ayes: Ms. King, Ms. Morrison, Mr. Isom, Ms. Thomas, Mrs. Daniels

Nays: None

SUPERINTENDENT RECOMMENDATIONS – EXEMPT PERSONNEL

Moved by Ms. King, seconded by Ms. Morrison to approve the Exempt Staff items as presented.

Approve the following Leaves of Absences:

NAME	POSITION	BLDG.	TYPE	EFFECTIVE
Missy Jaworski	Coord. Accts. Payable	CO	Intermittent Med. LOA for Family	10/7/22-10/6/23

Approve the following Resignations:

NAME	POSITION	BLDG.	EFFECTIVE
Jennifer Wintrich	Assistant Registrar	Central Office	10/20/22

Ayes: Ms. King, Ms. Morrison, Mr. Isom, Ms. Thomas, Mrs. Daniels

Nays: None

SUPERINTENDENT RECOMMENDATIONS – QUALIFIED PERSONNEL

Moved by Ms. King, seconded by Ms. Morrison to approve the Qualified Staff items as presented.

Approve the following Qualified Contract:

NAME	POSITION	BLDG.	EFFECTIVE
Willie Jackson	Intervention Manager	Elmwood	10/18/22

Ayes: Ms. King, Ms. Morrison, Mr. Isom, Ms. Thomas, Mrs. Daniels

Nays: None

SUPERINTENDENT RECOMMENDATIONS – CLASSIFIED PERSONNEL

Moved by Ms. King, seconded by Ms. Morrison to approve the Classified Staff items as presented.

Approve the following Leave of Absences:

NAME	POSITION	BLDG.	TYPE	EFFECTIVE
Thomas Marincic	Maint. Mechanic	Maint.	Medical LOA	11/18/22 - 12/16/22

Approve the following Resignations:

NAME	POSITION	BLDG.	EFFECTIVE
Patricia Boyer	Bus Aide (1E)	Transportation	10/7/22
Robert Gillette	Security (4B)	Elmwood	10/7/22
Darlan Sims	Bus Driver (4E)	Transportation	10/14/22
Tim Hegedus	Custodian (4D)	William Foster	10/26/22
Richard Krejci	Master Mechanic (4F)	Maintenance	12/31/22 (Retire. 29.5 yrs.)

Approve the Classified Contracts for the 2022-2023 School Year as follows based upon completion of criminal background checks and completed paperwork:

NAME	POSITION	BLDG.	Exp.	Eff.
De'Sean Rose	Security (4B)	Middle School	0	9/28/22
Rebecca Gillette	General Cafeteria (1C)	Middle School	0	10/3/22
William Douglas	Maintenance Mechanic (1F)	Maintenance	0	10/17/22
Jamel Ivory	Security (4B)	Elmwood	0	10/13/22

Approve the change of positions for the 2022-2023 school year:

NAME	PREVIOUS POSITION/BLDG	NEW POSITION/BLDG	EXP.	EFF.
Michael Zalewski	Assistant Custodian (3D) - HS	Assistant Custodian (2D) - MS	9	10/10/22
Sean McGrath	Assistant Custodian (2D) - MS	Maintenance Mechanic (2F) - Maint.	1	10/10/22
Edwin Brown	Bus Aide (1E) - Trans.	Bus Driver (4E) - Trans.	1	9/29/22
Angelica Weaver	Instructional Asst. (2B) - WF	Attendance Sec. (4A) - HS	9	10/3/22

Remove the following classified employees who were Board approved but never completed paperwork:

Jeanetta Ford – Part-time Vehicle driver
Thurston Watkins III -- Part-time Vehicle Driver
Michelle Wilson – Part-time Vehicle Driver

Adjust the hours for Lisa Kalis, General Cafeteria (1C) at the Middle School, from 5.5 hours to 4 hours per day effective October 10, 2022.

Approve the following classified substitutes for the 2022-2023 school year:

Theresa Baller – General Cafeteria (1C)
Linda Lockyer -- Special Ed Attendant (2B) as needed at the High School only

Ayes: Ms. King, Ms. Morrison, Mr. Isom, Ms. Thomas, Mrs. Daniels
Nays: None

SUPERINTENDENT RECOMMENDATIONS – SUPPLEMENTAL CONTRACTS

Moved by Ms. King, seconded by Ms. Morrison to approve the Supplemental Contracts as presented.

Academic Supplemental Contracts for 2022-2023:

NAME	POSITION	BLDG.
Joanne Wright	Team Leader - Exploratory	Middle School
Mackenzie Aosse	Team Leader - Grade 7	Middle School
Nicole Thomas	Team Leader - Grade 7	Middle School
Christy Walcott	Mentor	High School
Mark Zappala	Mentor	Maple Leaf
Jennifer Corrado	Mentor	Middle School
Bethany Guzowski	Mentor	Middle School
Stacey Mather	Mentor	Elmwood
Candice Booher	Mentor X 2	Maple Leaf

Remove Leora Sullivan as Science Advocate at Elmwood, she did not accept the position.
Remove Riley Doyle as 7th Grade Team Leader at the Middle School, she did not accept the position.
Remove Nora Lopez as TCS Chairperson for William Foster effective September 9, 2022.

Approve the following Athletic Supplemental Contracts:

NAME	POSITION	BLDG.
Anthony Markiewicz	Assistant Football Coach	High School
Kenneth Pride	Fall Weight Room Supervisor	High School
Cody McConaha	Assistant Football Coach	High School
Goldie Taylor	Assistant Volleyball Coach - Girls	High School
Emily Mayausky	Assistant Cheerleading Supervisor	High School
Emily Mayausky	Drill Team Head Coach	High School
Taylor Portzer	Auxiliary Band Director	High School

Janae Smith	Volleyball Coach	Middle School
Kelsey Kaminski	Head Girls Soccer Coach	High School
James Sever	Assistant Boys Basketball Coach	High School
Kenneth Pride	Assistant Boys Basketball Coach	High School
Jessica Mello	Assistant Girls Basketball Coach	High School
Jamison Hultine	Head 8th Grade Girls Basketball Coach	Middle School
John Klag	Head Wrestling Coach	High School
Mike Galaska	Head Wrestling Coach	Middle School
Mike Turovsky	Little Bulldogs Wrestling Coach	District
Sherrie Williams	Head Cheerleading Coach	High School
Sherrie Williams	Assistant Cheerleading Coach	High School
William Johnson	Head Boys Basketball Coach	High School
April Kossman	Head Drill Team Coach	Middle School

Ayes: Ms. King, Ms. Morrison, Mr. Isom, Ms. Thomas, Mrs. Daniels
Nays: None

RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD: CONTRACTS:

Moved by Ms. Morrison, seconded by Ms. Thomas to approve the following contractual items:

Approve the service agreement between the Garfield Heights City Schools and PSI Associates, Inc. for the 2022-2023 school year for Remedial/Title I Teacher Services for nonpublic schools (Benedictine High School), paid from Title I funds.

Approve the service agreement between the Garfield Heights City Schools and McKeon Education Group for the 2022-2023 school year for Remedial/Title I Teacher Services for nonpublic schools (Holy Name Elementary), paid from Title I funds.

Approve the service agreement between the Garfield Heights City Schools and A+ Learning and Development Centers, LLC for the 2022-2023 school year for Remedial/Title I Teacher Services for nonpublic schools (Ramah Academy), paid from Title I funds.

Ayes: Ms. Morrison, Ms. Thomas, Ms. King, Mrs. Daniels
Nays: None
Abstain: Mr. Isom

RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD: MISCELLANEOUS ITEMS:

Moved by Ms. Thomas, seconded by Ms. King to approve the following miscellaneous items:

Approve the Overnight/Out of District Trips, as presented.

Ayes: Ms. Thomas, Ms. King, Ms. Morrison, Mrs. Daniels
Nays: None
Abstain: Mr. Isom

REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS ITEMS:

Dawn Majors - read a letter from a former GHTA member, Marie Kolodziej.

Terese LePelley – since 8:00 a.m. we were bargaining, GHTA compromising all day. GHCS did not communicate that the board team was leaving, it was a lack of respect and a lack of stability.

EXECUTIVE SESSION

Moved by Ms. King, seconded by Ms. Morrison to enter into Executive Session at 6:41 p.m. to discuss negotiations.

Ayes: Ms. King, Ms. Morrison, Mr. Isom, Ms. Thomas, Mrs. Daniels

Nays: None

Adjourned from Executive Session at 7:57 p.m.

ANNOUNCEMENT OF NEXT BOARD MEETINGS

Board of Education Special Board Meeting/Worksession – Monday, November 14, 2022 6:00 P.M.


Board of Education Regular Board Meeting at Garfield Heights Middle School – Monday, November 21, 2022 6:00 P.M.

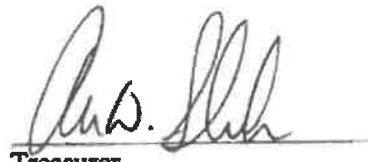
MEETING ADJOURNMENT

Moved by Ms. Morrison, seconded by Ms. Thomas to adjourn the meeting at 7:57 p.m.

Ayes: Ms. Morrison, Ms. Thomas, Mr. Isom, Ms. King, Mrs. Daniels

Nays: None


President


Treasurer